

Leader Code of Conduct

Leaders are obliged to familiarise themselves with Howth Golf Club's Safeguarding Policy. Leaders must read and agree to abide by the terms of this Code of Conduct, which will be signed annually.

As a leader in golf I agree that I will:

- Be positive during sessions and competitions; praise and encourage effort as well as results.
- Put the welfare of each young person first, while striking a balance between this and the demands of competition.
- Encourage fair play and treat participants equally.
- Ensure that activities are appropriate for each individual and her/his stage of development.
- Plan and prepare appropriately.
- Draw on relevant experience of working with juniors or hold up-to-date qualifications.

Commit fully to the guidelines in the Safeguarding Policy.

- Involve parents where possible and inform them of progress as well as challenges
- Keep a record of attendance at training and competitions
- Keep a record of injury and action taken
- Keep a record of problem/action/outcome if behavioural problems arise
- Report any concerns in accordance with Howth Golf Club's Safeguarding Policy procedures

I will avoid:

- Spending excessive amounts of time with a child or children away from others
- Giving preferential treatment to individuals and unfairly rejecting others
- Having favourites
- Taking sessions alone
- Transporting children to my home
- Driving any child or children on journeys alone in my car

A Sport Leaders should never:

- Use any form of physical force or punishment on a child

- Use any type of abusive language
- Exert undue influence over a participant in order to obtain personal benefit or reward
- Form intimate emotional, physical or sexual relationships with a child or children
- Engage in rough physical game or sexually provocative activities. S/he must not allow or engage in inappropriate touching of any kind, and/or make sexually suggestive comments about or to a child. This includes innuendo, flirting or using inappropriate gestures or terminology.
- Take measurements or engage in certain types of fitness testing without the presence of another adult
- Undertake any form of therapy such as hypnosis or otherwise in the training of children

Communication with Parents

In order to ensure that a child reaches her/his full potential and enjoys time spent playing golf, officials/coaches need to encourage parents to consider:

- What they want their child to get out of golf, as opposed to what they might wish.
- Do the parents understand what the child is trying to achieve and what support they require to reach that goal?
- Is the parent being the best role model s/he can be, to help their child gets most benefit from golf?

Emergency Action/First Aid

All officials/coaches, leaders working directly with juniors should be prepared with an action plan in the event of an emergency and be aware of First Aid procedures.

This will include:

- Access to First Aid equipment
- Emergency telephone contact if the participant is a minor
- Being aware of telephone contact details for the Emergency Services

Self-Declaration

1. Do you agree to abide by the guidelines contained in Golf's Safeguarding Policy? Yes []
No []

2. Have you ever been asked to leave a sporting organisation? Yes [] No []

3. Is there any reason that you should not be working with young people? Yes []
No []

4. Have you ever been convicted of a criminal offence or been the subject of a caution,
Bound Over Order or are you at present the subject of criminal investigation? Yes [] No []

Please provide details if you have answered yes to questions 2, 3 or 4 above.

Printed Name of Coach/Volunteer

Signature of Coach/Volunteer

Date: _____